



Workforce and Organizational Effectiveness Committee
Meeting Minutes
October 18, 2023

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on October 18, 2023.

Committee members present: George Soule, Chair; Kathy Sheran, Vice Chair; Tim Huebsch, Jerry Janezich, Cheryl Tefer

Committee members absent: Micah Coatie

Other board members present: Alex Cirillo, Jay Cowles, Dawn Erlandson, Jim Grabowska, Roger Moe, Christopher Richter

Staff present: Scott Olson, Chancellor; Eric Davis, Vice Chancellor for Human Resources

Meeting materials and audio recordings are available on the [Board of Trustees website](#).

Committee Chair Soule called the meeting to order at 9:39 a.m.

Agenda Item 1: Approval of the Meeting Minutes for June 21, 2023

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Janezich made the motion and Trustee Huebsch provided a second.

A roll call vote was conducted, and the minutes were approved unanimously.

Agenda Item 2: FY2024 Committee Workplan

Committee Chair Soule invited Vice Chancellor Davis to present the FY2024 Committee Workplan, as detailed in the meeting materials.

This being an informational item, there was no vote taken.

Agenda Item 3: Executive Search Process Overview

Committee Chair Soule invited Vice Chancellor Davis along with Human Resources Director Gehrke to present the Executive Search Process Overview, as detailed in the meeting materials.

This being an informational item, there was no vote taken.

Agenda Item 4: Proposed Amendment to Board Policy 4.4 Weather / Short Term Emergency Closings (First Reading)

Committee Chair Soule invited Vice Chancellor Davis to present the Proposed Amendment to Board Policy 4.4 Weather / Short Term Emergency Closings (First Reading), as detailed in the meeting materials.

This being the first reading of the item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 10:09 a.m.